

THE ONLY NATIONAL  
MATERIAL HANDLING AND  
FACILITY SERVICES  
ORGANIZATION

Increase uptime, improve safety, and lower costs.

## TRUE SOURCE<sup>®</sup> MINER<sup>®</sup>

### WHAT WE VALUE

OnPoint Group companies are the leading provider of facility maintenance, loading docks & doors and material handling services and equipment.

Whether you're a skilled technician excited for adventure, an experienced administrator, or a sales guru who is ready to apply your expertise to new challenges, we have an opportunity for you!

At OnPoint Group, we put our customers at the center of everything we do. Our team members are passionate about the customer experience, so we continually strive to provide an environment that allows each person to be at their personal and professional best. We are committed to a shared set of Core Values that guide our culture and drive our commitment to our customers and to each other! We are continually investing in our people, our technology and our services, in order to drive customer success. Working with the industry leader gives you access to the best opportunities:

- An employer with proven financial stability and leadership
- Continued commitment to you and your safety
- Opportunities for training, adventure, and career advancement

### PROUD MOMENTS



Recognizing private company success



OnPoint Group, LLC



567-336-9764



onpointgroup.com

## BEGINNING UNDER \$28

### **Medical & Prescriptions**

OnPoint Group offers three comprehensive medical and prescription packages to choose from through United HealthCare and Prime Therapeutics for eligible team members.

## FREE COVERAGE

### **Group Life Insurance**

Base Term Life and Accidental Death & Dismemberment (AD&D) is covered for all eligible team members by OnPoint Group. Employees also have the option to purchase Supplemental Life and AD&D, Spouse Life and Child Life.

## EARN HSA OR FSA MONEY

### **Wellness Program**

Team Members have the option to participate in our Wellness Program to earn rewards contributed to their HSA or FSA accounts.

## COMPANY MATCH

### **Retirement Plan (401k)**

Facilitated through Fidelity, all eligible team members can enroll in a traditional pre-tax 401k or a Roth 401k for post tax contributions.

## **Free Healthcare Advocate**

A personal healthcare advocate, specializing in concierge-type support, is available to all employees and dependents enrolled in OnPoint Group's benefit plans. Our advocate has the ability to compare costs for upcoming procedures, provide assistance with medical bills and payments, prescription coverage, dental, vision & more!

## **Dental & Vision**

Our Dental Plan offers two plan options with coverage in the Delta Dental network & includes Orthodontia coverage!

Our Vision Plan, with coverage provided by EyeMed, includes discounts towards frames, and contact lenses!

## **Disability**

OnPoint Group sponsors long term disability for all eligible team members. An optional short term disability plan is also available to full time team members.

## **Pre-Tax Options**

The following flexible spending accounts are offered: Health Savings Account (HSA), Flexible Spending Account (FSA), Healthcare and Dependent Care reimbursement.

## **PTO & Paid Parental Leave**

OnPoint Group and its family of companies provide generous paid time-off, company holidays & paid parental leave to eligible team members!

## **Employee Assistance Program**

Assistance available to all team members in areas including marital and family relationships, grief and loss, depression, financial wellness, and more!

## **Additional Medical Savings**

OnPoint Group provides incentives through Garner that can be applied toward your deductible on eligible medical expenses when you use a Garner approved provider for care.

Additional benefits available include: Critical Illness Insurance, Accident Insurance, Hospital Indemnity, Legal Insurance, Identity Theft Protection, Gym Membership Discount, Pet Insurance Discount and a Home & Auto Discount.