

**MINER
MEANS
MORE**

**LEADING
BY EXAMPLE**



KYLE PICKERING

Service Manager, MINER Southwest



When I joined MINER[®] in 2021, I didn't know much about docks or doors. I knew a garage door opened when you pushed the button. That was it. But I did know how to work hard, stay curious and take pride in what I do. That mindset helped as I went from a service technician to service manager for our Phoenix branch in just a year and a half. Now, I get to help others find that same sense of accomplishment every day.

I lead a team of 22 technicians. And it's a lot more than scheduling jobs. I get the opportunity to help build people up. I work with my team to make sure they have the tools, training and confidence to get the job done right. I love it when a customer calls and asks for one of our techs by name because of the great work they've done; that's a big win for all of us.

"It's a good culture to be in because you have people rooting for you and believing in you. And that mindset carries over to how we make sure we take care of the customer."

Moments like those are a reminder that leadership isn't about telling people what to do. It's about showing them what's possible.

What I've found at MINER is a company that supports growth from within. They reward effort with opportunity. They've trusted me to lead, to train and to make a difference. And that trust motivates me to bring my best every day. Watching my team develop their skills and take pride in their work is one of the most rewarding parts of the job. MINER gives you the chance to build a career and help others build theirs too. And at the end of the day, I'm home and get to spend a lot of time with my family.



JOIN THE MINER TEAM!

At **MINER**®, it is our daily mission to be North America's facility expert in commercial door repair and replacement, equipment installation, loading dock and door repair service, and commercial building asset management solutions. **"Done Right. Right Now."** is not just a motto for us, it's a guiding principle to ensure we provide our customers with the best service in the industry to help them reduce costs, improve uptime and create a safer and more sustainable environment.

We are continually investing in our people, our technology and our services in order to drive customer success. When you invest in us, we invest in you. Working with the industry leader gives you access to the best opportunities:

- ✓ An employer with proven financial stability and leadership
- ✓ Continued commitment to you and your safety
- ✓ Opportunities for training and career advancement

OUR BENEFITS

Meeting high standards comes with its rewards. Our employees receive comprehensive benefits that start from day one. They include incentive opportunities, medical coverage, 401(k) matching, purchasing programs, paid vacation, ample professional development and investment, useful technology tools and more. We give you everything you need to deliver for our customers.

OUR CULTURE

We put our customers at the center of everything we do. Our team members are passionate about the customer experience, so we continually strive to provide an environment that allows each person to be at their personal and professional best. We are committed to a shared set of Core Values that guide our culture and drive our commitment to our customers and to each other!

OUR VALUES

We live our values in everything we do. They're an essential part of what makes us who we are. Get to know us better by understanding our Core Values.

-  **Challenge the Status Quo**
-  **Coach and BE Coached**
-  **I'm on It—NOW!**
-  **Be a Student of the Game**
-  **Work Hard—Have Fun**

Whether you're a skilled technician who is ready to apply your expertise to a new challenge or looking to begin a fulfilling career with us, **we can't wait to meet you!**

Visit minercorp.com/careers to get started!