

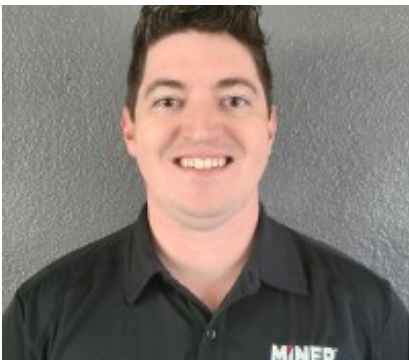
MINER MEANS MORE

STABILITY AND SUPPORT FOR OUR MILITARY VETERANS



MICHAEL LEBLANC

Director of National Accounts



I spent 10 years in the Navy as a sonar technician and then a recruiter before joining MINER Corporation, and my path at this supportive corporation has mirrored the one I followed in the service.

I came to MINER through a recruitment agency that works with placing service veterans in technical fields. Much like my career in the Navy, I started off on the technical side as a service technician, serving the company's customers and working with teams to get the job done right, right now. One

of the things that attracted me to MINER in the first place was the myriad opportunities I saw to learn new skills and become whatever I set my mind to.

I can't say enough about the willingness of MINER's management team to mentor the people who work for them. If you're committed to working hard and putting forth the effort, MINER will train you and mentor you to continue progressing within the organization.

I would encourage any of my fellow veterans interested in advancing through the chain of command here to ask questions. Be curious. Take direction—and put forth the same effort you did when you were defending your country. You're not just a number at MINER—they will notice your energy and dedication.

Thanks to the help of many people within the organization (and my experience as a recruiter, which is similar to sales), I was able to become the first national account

manager in the company's history—and I see continued growth for my career ahead. What I like most about MINER is the fact that I don't just have a job—I have a career. I would tell anyone in the military looking for stability and support on the civilian side that you couldn't find a better place to work than MINER.

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JOIN THE MINER TEAM!

At **MINER**® it is our daily mission to be North America's facility expert in commercial door repair and replacement, equipment installation, loading dock and door repair service, and commercial building asset management solutions. **"Done Right. Right Now."** is not just a motto for us, it's a guiding principle to ensure we provide our customers with the best service in the industry to help them reduce costs, improve uptime and create a safer and more sustainable environment.

We are continually investing in our people, our technology and our services in order to drive customer success. When you invest in us, we invest in you. Working with the industry leader gives you access to the best opportunities:

- ✓ An employer with proven financial stability and leadership
- ✓ Continued commitment to you and your safety
- ✓ Opportunities for training and career advancement

OUR BENEFITS

Meeting high standards comes with its rewards. Our employees receive comprehensive benefits that start from day one. They include incentive opportunities, medical coverage, 401(k) matching, purchasing programs, paid vacation, ample professional development and investment, useful technology tools and more. We give you everything you need to deliver for our customers.

OUR CULTURE

We put our customers at the center of everything we do. Our team members are passionate about the customer experience, so we continually strive to provide an environment that allows each person to be at their personal and professional best. We are committed to a shared set of Core Values that guide our culture and drive our commitment to our customers and to each other!

OUR VALUES

We live our values in everything we do. They're an essential part of what makes us who we are. Get to know us better by understanding our Core Values.

-  **Challenge the Status Quo**
-  **Coach and BE Coached**
-  **I'm on It—NOW!**
-  **Be a Student of the Game**
-  **Work Hard—Have Fun**

Whether you're a skilled technician who is ready to apply your expertise to a new challenge or looking to begin a fulfilling career with us, **we can't wait to meet you!**

Visit minercorp.com/careers to get started!